



## **ACTIVE INTRUDER (ALICE Plan)**

Immediately report situation to law enforcement by calling 911 and your school administration. Anyone in the building is empowered to put this alert out.

1. **Alert:** When you hear: "Armed intruder in building", listen carefully to announcement that conveys the type and location of the threat to help you make informed decisions.
2. **Lockdown:** Get to and/or remain in a secure area until it is safe to evacuate.
  - Lock the door.
  - Cover any windows in the door if possible.
  - Tie down the door, if possible, using belts, purse straps, shoe laces, etc.
  - Barricade the door with anything available (desks, chairs, etc.).
  - Look for alternate escape routes.
  - Move out of the doorway.
  - Silence or place cell phones on vibrate.
3. **Inform:** Continuation of ALERT. Communication keeps the shooter off balance and allows for good decision-making.

**Who, What, When, Where, How Information**
4. **Counter:** Apply skills to distract, confuse, and gain control. Counter techniques can buy you precious seconds to evacuate which is always the best option.
  - Anything can be used as a weapon.
  - Throw things at shooter to disrupt their aim.
  - Create as much noise as possible, run around the room, and create chaos.
  - Attack in a group (swarm).
  - Grab the shooters limbs and take him/her to the ground.

If you gain control of the weapon, place it in a garbage can and hold the can above your head to deliver to law enforcement.

5. **Evacuate:** Reduce the number of potential targets and reduce chances of victims by getting away from the danger. As soon as it is safe to do so, evacuate to the predetermined off-site location.

**ALICE is not designed to be sequential but rather to be utilized dynamically in each unique situation.**